



## PIHRA Members Include:

- 11% Presidents, Vice President's and CEO's
- 54% HR Directors, Managers, and Supervisors
- 35% Specialists, Administrators, and Consultants

Their company size is:

- 25% 0-100
- 42% 101-1,000
- 13% 1,001-10,000
- 15% Over 10,000

Their company revenue is:

- 28% Less than 10 million
- 33% 11 million to 99 million
- 15% 100 million to 501 million
- 7% 500 million to 1 billion
- 16% Over \$1 billion